

Discrimination is Against the Law

Mallers & Swoverland Orthopaedic Physical Therapy, LLC complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

Mallers & Swoverland Orthopaedic Physical Therapy, LLC does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Mallers & Swoverland Orthopaedic Physical Therapy, LLC:

- Provides free aids and services to people with disabilities to communicate effectively with us.
- Provides free language services to people whose primary language is not English.

If you need these services, contact the Compliance Officer of Mallers & Swoverland Orthopaedic Physical Therapy, LLC.

If you believe that Mallers & Swoverland Orthopaedic Physical Therapy, LLC has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance in person or by mail, fax, or email.

Compliance Officer
9602 Coldwater Road, Suite 102, Fort Wayne, IN 46825
Phone: (260) 489-9887
Fax: (260) 489-9121

If you need help filing a grievance, the Compliance Officer is available to help you.

You can also file a civil rights complaint with the Indiana Civil Rights Commission (ICRC) by calling **1-800-628-2909** or **filing electronically at in.gov/icrc/**.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or telephone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019; 1-800-537-7697 (TDD)

ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call 1(260) 489-9887	ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1(260) 489-9887.
Chinese: 注意：如果您使用繁體中文，您可以免費獲得語言援助服務。 。請致電 1(260) 489-9887.	ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: (260) 489-9887
Wann du [Deutsch (Pennsylvania German / Dutch)] schwetzsch, kannscht du mitaus Koschte ebber gricke, ass dihr helft mit die englisch Schprooch. Ruf selli Nummer uff: Call 1(260) 489-9887	Burmese: သတိပြုရန် - အကယုၣ် သဠည ပုမနွာစကား ကို ဝေပုဟပါက၊ ဘာသာစကား အကူအညီ၊ အခမဲ့၊ သင့်အကြံကို စီစဉ်ဆောင်ရွက်ပေးပါမည်။ ဖုန်းနံပါတ် 1(260) 489-9887 သို့မူ ခေါ်ဆိုပါ။
Arabic: ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدماتالمساعدة اللغوية تتوافر لك بالمجان. اتصل (رقم هاتف الصم والبكم 1 (260) 489-9887 برقم	Korean: 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-(260) 489-9887 번으로 전화해 주십시오.
Vietnamese: CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-(260) 489-9887	French: ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-(260) 489-9887
Japanese: 注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。 1-(260) 489-9887 まで、お電話にてご連絡ください。	Dutch: AANDACHT: Als u nederlands spreekt, kunt u gratis gebruikmaken van de taalkundige diensten. Bel 1-(260) 489-9887
Tagalog: PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-(260) 489-9887	Russian: ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-(260) 489-9887

Panjabi: ਧਿਆਨ ਦਿਓ: ਜੇ ਤੁਸੀਂ ਪੰਜਾਬੀ ਬੋਲਦੇ ਹੋ, ਤਾਂ ਭਾਸ਼ਾ ਵਿੱਚ ਸਹਾਇਤਾ ਸੇਵਾ ਤੁਹਾਡੇ ਲਈ ਮੁਫਤ ਉਪਲਬਧ ਹੈ। 1-(260) 489-9887 'ਤੇ ਕਾਲ ਕਰੋ।	Hindi: ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। 1-(260) 489-9887 पर कॉल करें।
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